

**Margaret Ford Fisher**  
**President**  
**Houston Community College - Northeast**

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**Educational Background**

**Graduate**

Ed.D. Curriculum and Instruction, University of Houston, 1979

M.Ed. Education, Wichita State University, 1974

**Undergraduate**

B.A. English, Wichita State University, 1971

Tuskegee Institute (University) – Attended 1967-1969

**Credentials**

Certificate Gallup Certified Strengths Coach (*Futuristic, Individualization, Responsibility, Strategic Achiever*)

Certificate FEMA Emergency Management Institute National Incident Management System (NIMS ICS-00700a, 2016)

Certificate FEMA Emergency Management Institute ICS100 for Higher Education, 2016

Certificate Center for Houston's Future, 2010  
Malcolm Baldrige Leadership Training, HCCS, 2006  
Fundraising Training, HCCS, 2006

Certificate Oxford International Roundtable for Community College Presidents, 2001  
"Germany Today" Education for Leaders, German Consulate, 1999

Certificate Presidents Academy, American Association of Community Colleges, 1997

Certificate Urban and Regional Planning, Kansas State University, 1972

**Full-Time Employment History**

November 1997 – Present President, Houston Community College – Northeast College

January 1997 Acting President, Houston Community College – Northeast College

1995-1997 Interim Vice Chancellor of Instruction, Houston Community College System

1993-1995 Associate Vice Chancellor of Academics, Houston Community College System

1991-1993 Dean of Instruction, Houston Community College – Northwest College

1989-1991 Division Chair of Arts & Humanities, Houston Community College System

1987-1989 Department Head of Freshman English, Houston Community College System

1986-1987 Faculty Member, English Department, Houston Community College System

1984-1985 Faculty and Staff Developer, Houston Community College System

1983-1984 Visiting Professor of English, Texas Southern University

1982-1983 Lecturer/Writing Lab Instructor, University of Houston-Downtown  
1973-1982 Assistant Professor of Minority Studies, Wichita State University  
1972-1973 Community Organization Specialist – Wichita Urban Renewal Agency  
1971-1972 High School Instructor of English, Wichita High School South

### **Administrative Experience**

#### **President: Houston Community College (HCC) - Northeast College 1997 - Present**

Specific Responsibilities: Lead the Northeast College in its growth and development as a regional college within the Houston Community College System. Responsibilities included but were not limited to the following:

- Chief Executive Officer of the Northeast College
- Leadership and Management in conjunction with appropriate Vice Chancellor, other College Presidents and the Chancellor
- Provide direction in achieving Human Resources goals and accountability in recruiting, evaluating, and training diverse and highly-qualified faculty and staff capable of achieving the System's goals
- Accountable for effective management of the college's budget
- Work in conjunction with the System's Foundation and Development Office to acquire alternative resources
- Provide leadership in creating and implementing the College's Strategic Plan in alignment with the System's Plan
- Leadership in working with community, business, education, and other organizations to improve the educational and financial well-being of the community
- Engage the community through program advisory and other stakeholder committees in achieving the Strategic Plan and Programmatic Goals
- Engage the entire college community in image development
- Effectively increase and document student access and success
- Demonstrate commitment to collaborative decision-making, results-based management, continuous improvement and student/customer service in an environment conducive to teamwork and mutual support
- Ensure compliance with SACS and other accrediting and licensing agencies
- Develop and Implement a Plan to bring the North Forest Community and the North Forest Independent School District into the HCC tax base.

#### *Overall Leadership*

- 19 years of successful, demonstrated experience in leading and growing the Northeast College
- 19 years of successful, demonstrated experience in areas of higher education including curriculum and program development, accreditation, outreach to constituencies, student affairs, fund raising, strategic planning, budgeting and planning, Shared Governance, building community and stakeholder relations
- 19 years of successfully working with the District to develop and implement the HCC Strategic Plans
- 19 years of demonstrated advocacy for student success

- Demonstrated ability to figuratively “birth” a College, develop new programs, hire excellent faculty and staff, garner community support, introduce new technologies, develop innovative Institutes, partner with local universities, achieve grants, scholarships, awards as well as local, state, national and international recognition
- Demonstrated success in working with all segments of the internal and external community to accomplish College-wide goals
- Demonstrated ability to plan and manage College allocated budgets without incurring overruns or audit exceptions
- Demonstrated effectiveness in writing and in oral communication
- Demonstrated performance enhancing the local, state, national and international prominence of the College via the excellence in academic and workforce programs and student successes thereby leading to invitations extended to speak and to serve on various committees, boards, and advisory committees
- Demonstrated appreciation for Diversity and Inclusion at all levels of the Institution
- Demonstrated Innovative leader via the development of new programs and initiatives
- Demonstrated experienced with managing costs and best use of funds
- Demonstrated commitment to participative leadership
- Established reputation as an excellent leader who is knowledgeable, ethical, and self-motivated with the ability to inspire and motivate others

*Abbreviated List of Accomplishments*

- Led the Northeast College in planning and achieving two successful Bond Referenda (one for 150 million and the second for 425 million dollars)
- Led the Northeast College in the Annexation Campaign of the North Forest Community and the North Forest ISD into the HCC tax base with over 73% of community support
- Led the Northeast College in the groundbreaking and creation of the Northeast Campus, located on 143 acres of land and the home of the Energy Institute, the Public Safety Institute, The Commercial Truck Program, and the Academic Building in an underserved sector of the HCC District.
- Led the Northeast College in the growth of the Northline Campus, in the acquisition of 43 acres and in the groundbreaking and development of the Academic Building, the Early College High School, the parking garage and the current construction of the additional academic facility.
- Led the Northeast College in the growth of the Northline Campus from 50 students to its current enrollment at that single location to 4,000 Semester-Credit Hour Students per semester.
- Led the Northeast College in the acquisition of leased space at the Pinemont Campus to offer academic classes to residents of the Acres Homes and Shepherd Park Terrace areas
- Led the Northeast College in the acquisition of annexation of the North Forest District and in the collaboration with the North Forest Superintendent to lease space and establish educational programs at the North Forest, Forest Brook, Middle School
- Led the Northeast College in the programming of the North Forest Administration Building that was negotiated to transition HCC-Northeast into a permanent educational facility in the North Forest Community.
- Led the Northeast College in the 2003 \$150-million-dollar bond referendum that resulted in construction of new facilities at the Northeast Campus

- Led the Northeast College in the 2012 \$425-million-dollar bond referendum which allocated 70 million dollars to HCC-Northeast to construct new facilities in North Forest, Northline, and Acres Homes
- Led the Northeast College in the programming of the Acres Homes Campus, which is under construction, to serve students who will participate in a range of educational transition programs from Adult Basic Education, GED, ESL and certification programs that will include stackable certificates
- Led the Northeast College in Programming new educational, state-of-the-art campuses and leading-edge technology in five distinct sectors of the Northeast region (Northeast Campus, Northline Campus, Pinemont Campus, Acres Homes Campus and North Forest Campus)
- Led the Northeast College by equipping team members with data and Visionary Goals to inspire the team to work at their highest levels of performance every day to become an acclaimed regional college with excellent personnel, Best Practices, leading-edge Programs and excellent student outcomes
- Led the Northeast College in establishing financial support to construct the Public Safety Institute with funding support from the HCC Board's Public Facilities Corporation Funding (Firing Range, Burn Building, Fire Tower, Driving Range)
- Led the Northeast College in its Vision to establish the Energy Institute with new programmatic development in Process Technology, Petroleum Engineering Technology, Instrumentation, Biotechnology, Chemical Technology.
- Led the Northeast College in establishing a focus on the Arts via creation of the "Art Hub Gallery"
- Led the Northeast College in a focus on Customer Service Training
- Led the Northeast College to write the Grant Proposal to the Texas Education Agency to fund the Early College High School on the Northline Campus
- Wrote the first articles and first book on Dual Credit that led to broad implementation nationally (High School Students Earning College Credit: A Guide to Creating Dual Credit Programs)
- Invited to work with a Collaborative Team led by the University of Houston to establish the Multi-Institutional Teaching Center in the Lone Star District (formerly North Harris)
- Elected by Peer Presidents to serve on the national board of The American Association of Community Colleges
- Selected by the AACC President, Dr. George Boggs, to speak to an international audience of educational and governmental officials in Windsor, Canada on Community Colleges
- Selected by the AACC President to speak to the House Subcommittee on Energy for the HCC Northeast Regional College's Success in Implementing the Advanced Technology Education Grant for Transfer of STEM students to 4-Year Institutions
- Invited by the U. S. Department of Education to speak at the Inter-American Development Bank to 19 Foreign Ministers of Education from Latin America and the Caribbean on Training in HCC-Northeast's Energy Programs and in Public Safety
- Invited by the Marcus Evans Events to speak at the CXO National Meeting to a select audience of University Presidents and Vice Presidents on my new book, Learning for Ownership
- Established the Civic Engagement Program for Stakeholder Involvement at the Northline Campus in 2000
- Retaining the noteworthy achievement of having local, state and national certifications for specialized workforce programs and the only community college in the State to have ABET Accreditation for the Electronics Engineering Technology Program

- Recognized by the Coordinating Board as having exemplary programs in Automotive Technology, Law Enforcement, EMS and Fire Technology and retains a very high pass rate among students on State Exams
- Celebrated for the continuous academic accomplishments of students who each year complete their studies with a 4.0 Grade Point Average and who persist to complete their courses study with the same
- Established the first Science, Technology, Engineering and Mathematics “Bright Futures” Fair at the Houston Community College – Northline in 1999 in partnership with Harris County Precinct One.
- Monetized an entrepreneurial proposal at the request of the new HCC Chancellor to work with international Institutions & governments to recruit new international students and to support the entrepreneurial arm of the Institution
- Led a team to develop a Shared Services “Learning Support Plan” that is far-reaching in its effects and will be Implemented in Fall 2016 to facilitate Student Persistency and Completion.
- Led the Northeast Regional College Team to develop and Emergency Management Plan and to practice implementation in table-top exercises
- Led the Northeast College team in Annual Professional Development Activities
- The first to lead a team of HCC faculty, administrators and staff to attend a Learning Communities Meeting in Evergreen for Implementation at HCC-Northeast
- Led the College Team in Planning and Implementation of the Strategic Plan
- Worked with the External Community and the HCC Foundation for the Acquisition of Grants, Scholarships and Awards
- Worked with Program Administrators and Administrators on the Review and Vitality of Programs
- Worked with the PR Director of the College to Establish an Annual Marketing Plan for the College
- Worked with the Student Services personnel to assess the Enrollment Management Processes
- Utilize zip-code data to show that the Northeast College has penetrated all Zip Codes in the Northeast Sector and exceed the performance of the District overall.
- HCC-Northeast has the only ABET Accredited Electronics Engineering Technology Program at a Community College in the State of Texas and recently received its extended 10-year review.
- The recognized excellence of the HCC Fire Training Program has resulted in a \$7-million-dollar naming rights gift in the name of a fallen firefighter, Robert Garner
- Program Vitality data show that the Northeast Global Energy Institute has grown over the last five years by 198%. The contact hours in Global Energy has grown by 89%. Petroleum Engineering Technology grew by 349%.
- The previous acquisitions of grants from the U. S. Department of Energy totaling #3,200,000 to support the Energy Institute’s Program over a 5-Year Period
- Led the effort to acquire grant totaling \$500,000 for ReVIVE Houston to help foster economic development in the Northeast Community
- Led the effort to acquire a \$500,000 donation from Houston METRO for Police Officer Training
- Acquired funding support from the Houston Livestock Show and Rodeo to acquire simulators for the EMT Program with donations at \$1,000,000.00.
- Acquired a Grant from the Texas Education Agency for \$450,000 to establish the North STEM Early College High School in collaboration with the Houston Independent School District
- Established leading-edge programs in Process Technology, Biotechnology, Instrumentation, Petroleum Engineering Technology

- Created a leading-edge recruitment activity with Capital Idea for STEM Training in Certificate-Based Workforce Programs
- Invited to Speak to the U.S. Subcommittee on Science and Technology for Reauthorization of the National Science Foundation based on the successes of the Northeast College's Advanced Technology Education Program
- Invited by U.S. Department of Education and the Inter-American Development Bank to Speak to 18 Foreign Ministers of Education from Latin America and the Caribbean on STEM Programs and the Community College
- Invited by former President of AACC, Dr. George Boggs, to represent AACC and speak at an International Conference in Windsor Canada about the Important Role of Community Colleges in Building Communities

### **Interim Vice Chancellor of Instruction 1995-1997**

The Interim Vice Chancellor role was a District, administrative function that was designed to support the regional colleges by developing system wide rules, regulations, guidelines, policies and procedures that would pertain to all Instructional Programs and Discipline areas and personnel in compliance with the Texas Higher Education Coordinating Board, the Southern Association of Colleges and Schools, and all affiliated agencies. The District was the key entity for convening all instructional administrators, faculty, and staff for the purpose of maintaining the integrity of the instructional programs and to address the vitality of programs. The District Vice Chancellor was responsible for facilitating, monitoring and supporting the work of the presidents at the Colleges.

#### *Abbreviated List of Accomplishments:*

- Worked with 4-Year Universities to identify transfer pathways (prior to core curriculum)
- Worked with the Chancellor, Board and Greater Houston Partnership to begin a concentrated focus on workforce development
- . Served on Coordinating Board committees and attended all Coordinating Board and Regional Council Meetings
- . Developed an intense focus on technology upgrades throughout the HCC District
- . Worked with the Mayor of Stafford, his City Council and the District administration to represent HCC in meetings with the New York Bond Rating Agencies as HCC was pursuing a plan to build a campus in the Stafford area
- . Developed Instructional Guidelines in collaboration with faculty
- . Worked in collaboration with faculty on salary and compensation recommendations
- . Worked with the Presidents in preparation for the Texas Higher Education Coordinating Board's Site Visit Review of Workforce Programs

### **Associate Vice Chancellor for Academics 1993-1995**

The Associate Vice Chancellor for Academics position was also a District role whose specific function was to work collaboratively with all colleges and the District to ensure the support and success of all academic disciplines. The position provided leadership and oversight of planning, management, evaluation and allocation of resources for academic credit programs. The position provided district-wide oversight and leadership and administration for all areas of Instruction, including the leadership of

the Academic Deans' meetings. The position also provided support for strategic planning, budgeting, training and instructional support, promotion, implementation and quality assurance of all programs. All accreditation matters resided under the administration of the Associate Vice Chancellor for Academics.

*Abbreviated List of Accomplishments:*

Led HCC to full reaffirmation of Accreditation after being hired and assigned to address multiple Recommendations and Must Statements from the previous SACS Site Visit

Appointed to serve on a planning team to design the first Multi-Institutional Teaching Center at North Harris Montgomery Community College District (now known as Lone Star College).

Led the Team to work with the Houston City Council and to acquire HCC-TV

Successfully completed an action plan to successfully restore HCC to full reaccreditation

Convened the first Dual Credit Summit with the Texas Higher Education Coordinating Board at the HCC Heinen Theater to work through details of Implementing Dual Credit in all Schools

. Led the Instructional Team to establish all Programs for an online Associates Degree

**Dean of Instruction – HCC Northwest**

1991-1993

This role was College specific for the building of a new college in the Northwest sector. Served as the first Dean of Instruction for the Houston Community College --Northwest after the District was regionalized into six distinct colleges. Specific duties entailed being responsible for providing primary administrative leadership and supervision of the academic and workforce courses at the Northwest College. The leadership included a major liaison function with business, industry, public schools, colleges, universities in forging partnerships for the development of an academically prepared student for academic transfer to senior-level institutions and a skilled workforce.

*Abbreviated List of Accomplishments:*

Developed the Dual Credit Program for HCC and Worked with Mr. Buster Key to Implement the Program in Spring Branch Schools. Worked with the Assistant Superintendents of Katy ISD, and Cy-Fair ISD for Implementation

As Dean of Instruction, I led a team at the Northwest College to establish the College, to offer Programs and to have a permanent presence in the Northwest Community

Enrollment has steadily grown from 7,000 students to over 16,000 students. Researched and developed the Dual Credit Program that was launched at Memorial High School in partnership with Buster Key of the Spring Branch Career Center

Implemented the Tech Prep Program with area high schools (Katy, Spring Branch, Cy-Fair)

Established articulation agreements with 4-year Institutions

### **Division Chair of Arts & Humanities**

1989 - 1991

The Division Chair role was a District role prior to the creation of six colleges. The Division Chair worked specifically with all Chairs of Departments in the areas of Arts & Humanities. Specific duties entailed oversight in scheduling and staffing classes, hiring and evaluating department chairs and faculty, developing and updating curricula in collaboration with discipline experts, and professional development of faculty and staff.

Abbreviated Accomplishments:

Developed the Student Evaluation of Instruction Instrument

Oversee the Administering, Collection and Analysis of Evaluation Data

Evaluate Chairs on an Annual Basis in Collaboration with the Dean

Worked with Staff and Instructional Services to Critique Probationary Faculty and Advise on Effective Teaching Techniques

Assisted in Planning Division Conferences and Seminars

Review Curricula and Convene Division Meetings

Work with Chairs to Plan and Conduct Departmental Orientation Sessions

### **Scholarship**

#### **Publications, Papers, News Articles**

- . Authorized two books that have been widely used in the field of education
  - High School Students Earning College Credit: A Guide to Creating Dual Credit Programs
  - Learning for Ownership
- . Co-authored three English Resource Workbooks with colleagues
- . Authored Articles for popular Online Publications
- . Authored Newspaper Articles
- . Authored Papers for Professional Publications
- . Contributed articles to edited resource publications

#### **Teaching Experience**

- . Taught Freshman Composition, Literature, Communication, Minority Studies. Multicultural Studies



## Related Service

Representative of the National Science Foundation as a National Visiting Committee Member to the National Center for Optics and Photonics Education in Waco, Texas  
Former Board Member of the American Association of Community Colleges (AACC) nominated by and voted in by peer community college presidents from the 1100 community colleges in the Nation  
Board Member - Greater Northside Chamber of Commerce  
Advisory Committee Member - Houston Independent School District  
Past Board Member and Current Member - Greater Heights Chamber of Commerce  
Past Board Member - North Houston Greenspoint Chamber of Commerce  
Member - North Channel Chamber of Commerce  
Past Board Member - Houston Job Training Partnership (Houston Works)  
Former Commissioner, American Association of Community Colleges Global Education Commission  
Former Commissioner - American Association of Community Colleges Diversity and Inclusion Council  
Former Commissioner - American Association of Community Colleges Global Education Commission  
Committee Member - American Association of Community Colleges Ad hoc Committee on Homeland Security  
Committee Member - National Academy of Science, National Research Board  
Committee Member - Transportation Research Board National Committee  
Member - Acres Homes Community & Economic Development Advisory Committee  
Former Council Member - National Academy of Science National Research Council  
Former Member - Transportation Research Board Committee  
Former Member - National Council of Black Women  
Member - National Council of Instructional Administrators  
Advisory Board Member - Houston Alliance of Black School Educators  
Former District Chair - Sam Houston Council of Boy Scouts of America  
Former Board Member - Literacy Advance of Houston  
Former Board Member, Texas State Board of Medical Examiners  
Former Board Member - City of Houston Private Industry Council  
Former Board Member - La Rosa/The Rose  
Former Board Member - Stages Repertory Theater

### *Former Texas Higher Education Coordinating Board Appointments:*

Chief Academic Officers Committee  
Telecommunications Advisory Committee  
Texas Association of Post-Secondary Occupational Educational Administrators – Past Board Member  
State Occupational Information Coordinating Committee (SOICC)

### *Former and Current College and University Committees:*

Wichita State University - University Senate (Past)  
Wichita State University - University Curriculum and Academic Planning Committee (Past)  
Wichita State University - Retrenchment Committee (Past)  
Wichita State University - Title IX Committee (Past)

Houston Community College – Chancellor’s Cabinet  
Houston Community College - Strategic Planning Committee

Houston Community College – Technology Committee  
Houston Community College - Presidents Council  
Houston Community College - Security Committee  
Houston Community College - Southern Association of Colleges and Schools Accreditation Committees  
Houston Community College - Shared Services Committee  
Houston Community College – Convener of Deans Council (Past)

### **Professional Memberships**

American Association of Community Colleges  
Texas Association of Community Colleges Teachers' Association  
ASCD  
Houston Area Alliance of Black School Educators  
League for Innovation

### **Publications**

#### **Books and Contributions to Resource Manuals:**

Fisher, Margaret Ford. Learning for Ownership: Empowering African American Students for Success in the 21<sup>st</sup> Century. Tate Publishing, 2012.

Ford, Margaret. High School Students Earning College Credit: A Guide to Creating Dual Credit Programs. Corwin Publishing Company, 1996.

Avery, Lois, Ford, Margaret, Daigle, Linda. Write On English Resource Book I. Kendall-Hunt Publishing Company, 1985.

Avery, Lois, Ford, Margaret, Daigle, Linda. Write On English Resource Book II. Kendall-Hunt Publishing Company, 1985.

Avery, Lois, Ford, Margaret, Daigle, Linda. Write On English Resource Book III. Kendall-Hunt Publishing Company, 1985.

Ford, Margaret. "Multiculturalizing the Secondary English Curriculum," published in Approaches for Achieving a Multicultural Curriculum. The University of Michigan School of Education, Fall 1979.

Ford, Margaret. "A New Focus on Multiethnicity," published in Approaches for Achieving a Multicultural Curriculum. The University of Michigan School of Education, Fall 1979.

#### **Journal Articles:**

Ford, Margaret F. "America's Global Prosperity: Planting the Seeds." Community College Journal, December/January 2003.

Ford, Margaret F. "Community Colleges – the Center of the Workforce Development Universe." Community College Journal, June/July 2002.

Ford, Margaret F. "Quality of Life and Resiliency: Factors in Student Success." American Association of Community Colleges. Community College Journal. December/January 2002.

Ford, Margaret F. "A Profession for All Times: A Focus on Commercial Transportation," A National Publication of Publicly Funded Carrier Association. Fall 1999.

Ford, Margaret F. "Dual Credit Should Be Institutionalized." Alliance Publication, Vol. 3. No. 2, fall 1995.

Ford, Margaret F. "Excellence in Teaching: What does it Really Mean?" Improving College and University Teaching. Vol. 1. No. 2, Spring 1983.

Ford, Margaret F. "Think of Those with Less." New Future Retirement Newsletter, Newton, Pennsylvania, Vol. 3, No. 3, May – June 1982.

Ford, Margaret F. "Interdisciplinary Teaching and Learning: An Individually Guided Approach to Education." Educational Resource Index, January 1981.

Ford, Margaret F. "Issues in Minority Aging," The Governor's White House Conference on Aging: Issue Papers. pp. 43-54, May 1981.

Ford, Margaret F. "Developing Pluralistic Attitudes: A Focus on the Black Elderly." Multicultural Dimensions in the Aging Network: Cross Cultural Perspectives in Gerontology. Jacob U. Gordon, editor, Kansas Key Press, 1981, pp. 28 – 31.

Ford, Margaret F. "The Development of an Instrument for Assessing Levels of Ethnicity in Public School Teachers." Dissertation Abstracts International. Vol. XL., No. 3. 1979.

Ford, Margaret F. "A Practical Approach to Improving Interpersonal/Cross Cultural Communication." The Bridge International Publication. Fall 1979.

Ford, Margaret F. "The Ethnicity Manual and Teacher-Student Interaction (TSI) Instrument." Distributed by the University of Houston Professional Development Center. January 1980.

### **Professional Papers**

"Exemplary Programs in Energy and Public Safety," Invited by the U. S. Department of Education and the Inter-American Development Bank, 2014

"Learning for Ownership." Marcus Evans University CXO Summit. Buckhead. February 14, 2013.

Rice University's Launch of Learning for Ownership. Town Hall Meeting. February 2012. (Vimeo is online)

Future Leaders Institute, Workshop Presenter to Aspiring College Presidents, American Association of Community Colleges, San Francisco, California – July 2007

“Factors Influencing the Matriculation and Course Completion of First-Time In-College Students,” Plenary Session Speaker, 2<sup>nd</sup> Annual National Symposium on Student Retention, Albuquerque, New Mexico, October 2006.

“Proud of the Past: Dedicated to the Future of Educational and Cultural Excellence,” Texas Alliance of Black School Educators, “State Convention Plenary Speaker, March 4, 2016

“The Importance of Team,” Louisiana Community & Technical College Professional Development Conference, August 14, 2005

Creating Short-Term Certificate Programs to Address Homeland Security Issues” Fifth Ward Redevelopment Technology Consortium, May 2003

“Community Builders for Success-Filled Lives, Keynote Speech presented at the Greater Heights Chamber of Commerce “Dollars for Scholars” Scholarship Awards Luncheon, June 2002

“Succeeding Against All Odds,” Keynote Speech presented at the Southwest Region ACT Conference, San Antonio, Texas, April 12, 2002

“Genuine Parental Involvement: What School Board Members Can Do?” Presented at the 62<sup>nd</sup> Annual Conference of the National School Board Association (NSBA), New Orleans, Louisiana, April 6 – 9, 2002.

“Closing the Achievement Gap,” Paper presented at the National Alliance of Black School Educators (NABSE) Conference, Los Angeles, California, November 13 – 18, 2001.

“Collaboration Between Community Colleges and Universities to Foster Student Success,” National Alliance of Black School Educators (NABSE), Panelist, Los Angeles, California, November 13 – 18, 2001.

“Educating the Whole Child,” American Leadership Forum, Facilitator/Presenter, Houston, Texas, August 2001.

“A Higher Education Transition Pedagogy for Marginalized Populations: 21<sup>st</sup> Century Challenges, Opportunities, and Benefits for a High-Tech Global Economy,” Presented at the Oxford International Roundtable for Community College Presidents, St. Antony’s College of Oxford University, Oxford, England, June 2001.

“Pathways to Success,” Alliance of Black Bankers’ Association, Keynote Address for Scholarship Recipients, University of Houston Hilton Hotel Ballroom, May 2001.

“Developing Competency-Based Transportation Programs,” presented at the Publicly Funded Truck Driving Conference, Alexandria, Virginia, 1998.

“A Focus on Truck-Driver Training at the Houston Community College,” presented at the Publicly Funded Truck Driving Conference, Alexandria, Virginia, 1998.

“Building Business/Industry Collaboratives in Delivering Competency-Based Transportation Programs,” Presented at the White House Conference Center, Spring 1998, Washington D.C., sponsored by U. S. Secretary of Transportation William Slater.

“Developing a Multicultural Curriculum.” Presented to the Curriculum Development Committee of the University of Wisconsin, Oshkosh, Wisconsin, January 1983.

“Stages of Ethnicity: An Indicator of Teacher Effectiveness in Desegregated Classrooms,” presented at the American Educational Research Association National Meeting, New York, March 19 – 23, 1982.

“Poor, Aged and Black in America: Prospects and Perspectives,” presented at the National Conference of the Society of Ethnic and Special Studies, St. Louis, Missouri, October 1981.

“Facilitating Student Learning,” presented at the Association of Individually Guided Education (AIGE) Conference, Chicago, Illinois, November 1980.

“Creativity and Student Growth,” presented at the Association of Individually Guided Education (AIGE) Conference, Chicago, Illinois, November 1980.

“Levels of Ethnicity, Teacher Attitudes, and Prejudice Reduction: Implications for Teacher Education,” presented at the Association for Supervision and Curriculum Development Annual Conference, Atlanta, Georgia, March 1980.

“Choice or Chance: Life Cycles of Black Women,” presented at the conference on Today’s Black Women, Overland Park, Kansas, March 1979.

“The Development of an Instrument for Assessing Levels of Ethnicity in Public School Teachers,” presented at the Association for Supervision and Curriculum Development Annual Conference, San Francisco, California, March 1978.

### **Selected Newspaper, Popular Magazine Articles, Other Publications**

Feature Article on HCC Northeast “Insurance Specialist Certificate” Program. Greater Northside Chamber of Commerce Publication, August 5, 2015

Mayor Sylvester Turner’s Transition Team – Invitation to discuss Recommendations Proposed to the Education Committee, February 2, 2016.

“Welfare to Work Initiatives: An Opportunity to Build Communities,” African American News, June 1997.

“Customized Training for Business/Industry,” African American News, March 1997.

“High-Tech, Just-In-Time Training,” African American News, April 1997.

“Collaborative Community Building: A Seven Part Series,” African American News, February 1997

“Adult Literacy and the Workforce,” African American News, February 1997.

### **Selected Testimony**

Special Report to Mayor Sylvester Turner’s Transition Committee on Education. February 2, 2016

Testimony provided to the United States House of Representatives Subcommittee on Research and Science Education, “Reauthorization of the National Science Foundation.” March 29, 2007.

Report to Congressman Green. Northeast Campus Access Challenges for Residents of the 29<sup>th</sup> Congressional District.” November 14, 2005

. Request from State Representative Jim Murphy to Delineate Benefits of Joint Dual Credit and High School Academic Honors. 2013.

. Represented the President of the American Association of Community Colleges to speak to an International Delegation in Windsor, Canada about the role of America’s community colleges

. Podcast with former AACC Chair Ed Coulter on Community College Education

### **Selected Honors and Awards**

- Service Award for Astra STEM Grant, U. S. Department of Education Minority Science and Engineering Improvement Program, 2015
- LULAC Council 402 Appreciation Award, 2015
- Top Ladies of Distinction Education Award, 2015
- Outstanding Partnership Award, Transportation Security Administration, 2013
- **Lifetime Achievement Award, Presented by U. S. Congresswoman Sheila Jackson Lee, 2012**
- Houston Trailblazers Award, presented by the Houston Livestock Show and Rodeo, 2012
- Oral Communicator’s Award, Presented by Texas Southern University School of Communication, 2012
- College Innovator Award for Promoting Student Success and Economic Security, MDC Annie E. Casey Foundation, 2012
- Red Apple Award, Hilliard Elementary School, 2012
- Green Advocate Award, Houston Citizen’s Chamber of Commerce, 2011
- Education Award, National Women of Achievement, 2011
- North Forest Chamber Educator Vision Award, 2011
- Community Leadership Award, by Southeast Texas Biomedical Research Institute, 2009
- Education Award, by L & S Academy, 2006
- Carol Sterling Masterson Education Award, by YWCA of Houston, 2006
- Ambassador Award, Small Business Development Program for Commitment, Leadership and Support, HCCS, 2005
- Acres Homes Chamber - Education Service Award, 2004
- National Organization of Black Law Enforcement Officers, Education Award, 2004

- Mexican Institute of Greater Houston, Outstanding Services in Education of Hispanic Parents Award, 2003
- Commission on Transportation Community Service Award, 2003
- W. E. B. Dubois Hall of Fame Award, by National Alliance of Black School Educators, 2002
- Acres Homes Community Development Corporation, Appreciation Certificate, 2002
- Outstanding Achievement Award, Gulf Shores Academy, 2002
- Kentucky Colonel Certificate from the Commonwealth of Kentucky, 2002
- Valuable Contribution Certificate, Parent Outreach Program, 2000
- Commendation for Outstanding Service, HISD, 2000
- Kindness Award from Students and Staff, H. O. P.E., 2000
- Outstanding Administrator Award, Fifth Ward Annual Awards Program, 2000
- Dedicated Support to HCC, Northeast Faculty and Staff, 2000
- Senior Educator Advisor Award, Office of the Governor and Signed by Senator Rodney Ellis, 2,000
- Outstanding Service Award of Merit, Antares District of Boy Scouts of America, 1999
- Outstanding Contribution to the Community Award, The National Coalition of 100 Black Women, Inc., 1998
- Texas Association of Black Personnel in Higher Education, Silver Scholar Award, 1998
- Who's Who in America, 1998
- Leadership and Mentorship Award for Leadership and Educational Excellence, 1998
- Certificate of Appreciation, Houston Hispanic Forum, 1996
- Appreciation Tam, SACS Visiting Team, Governor of the State of Alabama, 1994
- Certificate of Appreciation, Spring Branch Independent School District (Dual Credit), 1992-1993
- Outstanding Teaching Award, Houston Community College, 1986-1987

### **Media Experience**

"The Margaret Ford Show" KUHT TV, Channel 8, Houston, Texas (1983 – 1993)

"The Legislative Report" KUHT TV, Channel 8, Houston, Texas (1983 – 1993)

"The Capitol Report" KUHT TV, Channel 8, Houston, Texas (1983 – 1993)

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